

# Thomas E. McNeil

(470) 639-0150  
tmcneil30@gatech.edu  
<https://nrotc.gatech.edu/>

## SUMMARY OF SKILLS:

- Multi-national and Joint Operations experienced
- Demonstrated superior teamwork and management skills
- 15+ years of mentorship and coaching experience
- 5+ years of curriculum development and instruction
- Experienced in creating advanced tactical simulator events
- Advanced training in Communication and Leadership
- TOPGUN Trained Tactical Aircraft Intercept Control (AIC)
- Experience in Python Programming
- Two years of Adobe Illustrator Experience
- Process standardization experience

## PROFESSIONAL EXPERIENCE: UNITED STATES NAVY

### Atlanta Region Naval Reserve Officer Training Corps Consortium:

Morehouse College and Georgia Institute of Technology

July 2024 – Present

#### Deputy Commander

- Build relationships, restore trust, and facilitate an increase in diversity participation in the scholarship process
- Community outreach and recruitment
- Responsible for collaborating with school faculty and ROTC staff for student recruitment, retention, and commissioning

#### Associate Professor of Naval Science

- Instructor for two naval science courses: 'Leadership and Management' and 'Leadership and Ethics.'

### United States Seventh Fleet: Yokosuka, Japan

November 2022 – June 2024

#### Fires Officer

- Responsible for implementing three-star Commander's Guidance into kinetic and non-kinetic effects
- Implemented training and exercise events for the command staff
- Implemented training and exercise events for subordinate task forces

#### Deliberate Plans Officer

- Responsible for coordinating reviews of higher echelon Commander's guidance
- Responsible for producing and promulgating three-star Commander's guidance to subordinate task forces

### United States Transportation Command: Scott AFB, Illinois

December 2019 - November 2022

#### Corporate Governance

- Administer internal and external budgeting decisions and approvals for command requirements
- Entry Control Point (ECP) Team Lead -- Implement and monitor the Center for Disease Control guidelines for screening and creating a safe environment for United States Transportation Command employees
- Collect, analyze, and report data for screening processes, roadblocks, and necessary efficiencies for the ECP
- Special projects as requested by heads of departments
- Lead collaboration efforts for the development of new policies
- Provides support for program approval and enhanced business processes
- Participates in the hiring, and training of new and existing team members
- Track emerging practices and contribute to building internal processes

### VAW-125: Iwakuni, Japan

April 2017 - November 2019

#### Head of Department (Supervisor)

Director of Operations: October 2018 - November 2019

- Responsible for planning and execution of all aspects of squadron operations
- Collected, evaluated, and disseminated operational information and intelligence
- Expertly planned and coordinated 195 flight events to support the Carrier Task Force training and exercise participation and increase readiness

- Researched, created, and administered a tracking system to decrease data collection for aircrew training and development

Director of Quality Assurance: January 2018 - October 2018

- Successfully lead quality assurance for improving 41 Naval Aviation Maintenance Programs
- Responsible for monitoring and managing 41 Naval Aviation Maintenance Programs
- Mentored and coached more than 25 junior aircrew during multi-national exercises and deployed operations resulting in 15 Air Combat Training Curriculum upgrades
- Acted as Liaison for Joint Force training and assisted in planning efforts across Army, Air Force, Marine Corps, and Navy Units resulting in increased mission readiness and combat lethality

Director of Administration: April 2017 - January 2018

- Aligned Carrier Task Force team in planning priorities with the Korean Air Operations Center
- Managed and maintained 160 personnel records, pay, and travel documents
- Successful completion of fiscal year budget during carrier schedule changes
- Synchronized and led squadron leadership transition while maintaining force readiness

**VAW-112: Point Mugu, CA**

**October 2014 - August 2015**

Training Officer (Program Manager)

- Excelled as curriculum manager, readiness program manager, and training officer
- Facilitated training for Air-to-Ground Strike Fighter Advance Readiness Program (SFARP), Tailored Ships Training Assessment (TSTA), Air Wing Fallon and Composite Training Unit Exercise (COMPTUEX)
- Lead over three large force events as mission commander during large-scale exercises
- Provided guidance for major projects including CVW-9 standardization Cell, CSG-3 Information Warfare Syndicate, and Carrier Strike Group THREE Air Defense Syndicate
- Developed, and disseminated tactical recovery procedures for CSG-3 and CVW-7 users
- Increased command readiness by 80% in nine months
- Directly mentored and coached eight junior aircrew
- Squadron liaison for CSG-3 Air Defense Syndicate

**Naval Strike & Air Warfare Center: Fallon, NV**

**August 2011 - May 2014**

Instructor, curriculum manager, divisional supervisor

- Carrier Airborne Early Warning Weapons School (CAEWWWS) Curriculum Manager
- Revitalized the Hawkeye Advanced Readiness Program (HARP) Model manager billet, influencing aircrew training for ten fleet squadrons
- Proactively gathered feedback for fleet development and Tactics Techniques and Procedures
- Transformed E-2 Hawkeye Weapons and Tactics Program to a graduate-level course
- Restructured the WTI selection board
- Created advanced tactical simulators, part of the core curriculum
- Organized academic instructions, tactical simulator events, and airborne instructional flights

**VAW-124: Norfolk, VA**

**July 2008 - May 2011**

Division Officer (supervisor and program manager)

- Resident Navy Fighter Weapon School (TOPGUN) Air Intercept Controller (AIC) standardization expert
- Managed the Operations Department and created and implemented training for aircrew
- Trained, evaluated, and mentored controllers, avionic electricians and technicians
- As public affairs officer: created, organized, and published squadron monthly periodical
- Developed air intercept controller training program to enhance shipboard proficiency
- Scheduled and coordinated the execution of 40 training events, including 120 flight hours and \$144,000 in support funds
- Cryptologic program manager and coordinator for classified keys and equipment

**COMPLETED TRAINING:**

Intro to Data Analysis with Python	2020
CAEWWWS Weapons and Tactics Instructor	2011
Advance Mission Commander Course	2010
TOPGUN AIC Course	2009
C++	2000

Visual Basic 2000

**EDUCATION:**

Naval War College 2023-2024  
Joint Professional Military Education, Phase I  
University of California, Berkeley, School of Information 2020-2022  
Flight School: VAW 120 2007 - 2008  
Flight School: VT-10 2005 - 2007  
Morehouse College: Atlanta, GA May 2005  
Bachelor of Arts in Government and Political Science

**AWARDS:**

Meritorious Service Medal 2024  
Defense Meritorious Service Medal 2022  
Air Medal 2008, 2009  
Joint Service Commendation Medal 2020  
Navy and Marine Corps Commendation Medal 2014, 2016, and 2019  
Navy and Marine Corps Achievement Medal 2011