

Thomas E. McNeil

(470) 639-0150
tmcneil30@gatech.edu
<https://nrotc.gatech.edu/>

SUMMARY OF SKILLS:

- Multi-national and Joint Operations experienced
- Demonstrated superior teamwork and management skills
- 15+ years of mentorship and coaching experience
- 5+ years of curriculum development and instruction
- Experienced in creating advanced tactical simulator events
- Advanced training in Communication and Leadership
- TOPGUN Trained Tactical Aircraft Intercept Control (AIC)
- Experience in Python Programming
- Two years of Adobe Illustrator Experience
- Process standardization experience

PROFESSIONAL EXPERIENCE: UNITED STATES NAVY

**Atlanta Region Naval Reserve Officer Training Corps Consortium:
Morehouse College and Georgia Institute of Technology**

July 2024 – Present

Deputy Commander

- Build relationships, restore trust, and facilitate an increase in diversity participation in the scholarship process
- Community outreach and recruitment
- Responsible for collaborating with school faculty and ROTC staff for student recruitment, retention, and commissioning

Associate Professor of Naval Science

- Instructor for two naval science courses: 'Leadership and Management' and 'Leadership and Ethics.'

United States Seventh Fleet: Yokosuka, Japan

November 2022 – June 2024

Fires Officer

- Responsible for implementing three-star Commander's Guidance into kinetic and non-kinetic effects
- Implemented training and exercise events for the command staff
- Implemented training and exercise events for subordinate task forces

Deliberate Plans Officer

- Responsible for coordinating reviews of higher echelon Commander's guidance
- Responsible for producing and promulgating three-star Commander's guidance to subordinate task forces

United States Transportation Command: Scott AFB, Illinois

December 2019 - November 2022

Corporate Governance

- Administer internal and external budgeting decisions and approvals for command requirements
- Entry Control Point (ECP) Team Lead -- Implement and monitor the Center for Disease Control guidelines for screening and creating a safe environment for United States Transportation Command employees
- Collect, analyze, and report data for screening processes, roadblocks, and necessary efficiencies for the ECP
- Special projects as requested by heads of departments
- Lead collaboration efforts for the development of new policies
- Provides support for program approval and enhanced business processes
- Participates in the hiring, and training of new and existing team members
- Track emerging practices and contribute to building internal processes

VAW-125: Iwakuni, Japan

April 2017 - November 2019

Head of Department (Supervisor)

Director of Operations: October 2018 - November 2019

- Responsible for planning and execution of all aspects of squadron operations
- Collected, evaluated, and disseminated operational information and intelligence
- Expertly planned and coordinated 195 flight events to support the Carrier Task Force training and exercise participation and increase readiness

- Researched, created, and administered a tracking system to decrease data collection for aircrew training and development

Director of Quality Assurance: January 2018 - October 2018

- Successfully lead quality assurance for improving 41 Naval Aviation Maintenance Programs
- Responsible for monitoring and managing 41 Naval Aviation Maintenance Programs
- Mentored and coached more than 25 junior aircrew during multi-national exercises and deployed operations resulting in 15 Air Combat Training Curriculum upgrades
- Acted as Liaison for Joint Force training and assisted in planning efforts across Army, Air Force, Marine Corps, and Navy Units resulting in increased mission readiness and combat lethality

Director of Administration: April 2017 - January 2018

- Aligned Carrier Task Force team in planning priorities with the Korean Air Operations Center
- Managed and maintained 160 personnel records, pay, and travel documents
- Successful completion of fiscal year budget during carrier schedule changes
- Synchronized and led squadron leadership transition while maintaining force readiness

VAW-112: Point Mugu, CA

October 2014 - August 2015

Training Officer (Program Manager)

- Excelled as curriculum manager, readiness program manager, and training officer
- Facilitated training for Air-to-Ground Strike Fighter Advance Readiness Program (SFARP), Tailored Ships Training Assessment (TSTA), Air Wing Fallon and Composite Training Unit Exercise (COMPTUEX)
- Lead over three large force events as mission commander during large-scale exercises
- Provided guidance for major projects including CVW-9 standardization Cell, CSG-3 Information Warfare Syndicate, and Carrier Strike Group THREE Air Defense Syndicate
- Developed, and disseminated tactical recovery procedures for CSG-3 and CVW-7 users
- Increased command readiness by 80% in nine months
- Directly mentored and coached eight junior aircrew
- Squadron liaison for CSG-3 Air Defense Syndicate

Naval Strike & Air Warfare Center: Fallon, NV

August 2011 - May 2014

Instructor, curriculum manager, divisional supervisor

- Carrier Airborne Early Warning Weapons School (CAEWWS) Curriculum Manager
- Revitalized the Hawkeye Advanced Readiness Program (HARP) Model manager billet, influencing aircrew training for ten fleet squadrons
- Proactively gathered feedback for fleet development and Tactics Techniques and Procedures
- Transformed E-2 Hawkeye Weapons and Tactics Program to a graduate-level course
- Restructured the WTI selection board
- Created advanced tactical simulators, part of the core curriculum
- Organized academic instructions, tactical simulator events, and airborne instructional flights

VAW-124: Norfolk, VA

July 2008 - May 2011

Division Officer (supervisor and program manager)

- Resident Navy Fighter Weapon School (TOPGUN) Air Intercept Controller (AIC) standardization expert
- Managed the Operations Department and created and implemented training for aircrew
- Trained, evaluated, and mentored controllers, avionics electricians and technicians
- As public affairs officer: created, organized, and published squadron monthly periodical
- Developed air intercept controller training program to enhance shipboard proficiency
- Scheduled and coordinated the execution of 40 training events, including 120 flight hours and \$144,000 in support funds
- Cryptologic program manager and coordinator for classified keys and equipment

COMPLETED TRAINING:

Intro to Data Analysis with Python	2020
CAEWWS Weapons and Tactics Instructor	2011
Advance Mission Commander Course	2010
TOPGUN AIC Course	2009
C++	2000

Visual Basic	2000
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EDUCATION:

Naval War College	2023-2024
Joint Professional Military Education, Phase I	
University of California, Berkeley, School of Information	2020-2022
Flight School: VAW 120	2007 - 2008
Flight School: VT-10	2005 - 2007
Morehouse College: Atlanta, GA May	2005
Bachelor of Arts in Government and Political Science	

AWARDS:

Meritorious Service Medal	2024
Defense Meritorious Service Medal	2022
Air Medal	2008, 2009
Joint Service Commendation Medal	2020
Navy and Marine Corps Commendation Medal	2014, 2016, and 2019
Navy and Marine Corps Achievement Medal	2011